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TEACH
TRUTH
INSPIRE EXCELLENCE
<b>EXPERIENCE CHRIST</b>
SERVE
THROUGH
LOVE
GLENMORE
CHRISTIAN
ACADEMY

Glenmore Christian Academy (GCA) is a private Alberta accredited Christian school located in the Southwest of Calgary, Alberta, specializing in the education of children in Grades JK-9. GCA is a member of AISCA (Association of Independent Schools and Colleges in Alberta) as well as ACSI (Association of Christian Schools International). GCA's mission is to Teach Truth, Inspire Excellence, Experience Christ and Serve Through Love. GCA has a head of school, two principals and a staff of over 100 serving approximately 1000 students.

GCA has an opportunity for a full time **Pastor of Spiritual Formation**. This position reports to the Head of School. This individual works with GCA students, families, staff and church stakeholders as a resource in forming and promoting issues of a moral, spiritual and pastoral nature. The Pastor of Spiritual Formation will oversee the development and review of Christian education curriculum, preparation for spiritual events, and modeling and mentoring each student and staff member in developing personal spiritual growth.

# Characteristics

Successful applicants will possess the following characteristics:

- A vibrant Christian faith, demonstrating the leadership of Jesus Christ
- The ability to make Biblical values an integral part of school life
- Prepared to work collaboratively with teachers and support-staff as a member of a professional learning community
- Have strong, positive interpersonal and communication skills
- Efficient, highly organized, and capable of multitasking

# Responsibilities

Key responsibilities for the Pastor of Spiritual Formation will be wide in scope and will include many different tasks and responsibilities. Responsibilities may include, although may not be limited to:

- Spiritual Formation of Students
- Counseling / Mentoring of students and staff
- Staff Spiritual Development
- Chapel Program Development
- Christian Education Support
- Missions Support and Development
- Local Church Liaison
- Pastoral Duties

### Qualifications

- Agrees to and adheres to the GCA Statement of Faith without reservation
- Is able to clearly express his or her faith and relationship with Jesus Christ as Lord and Saviour
- Undergraduate or graduate level degree in church studies
- In good standing with the Christian and Missionary Alliance (C&MA)

### Skills

- Shows special charisma for work with children and youth in the areas of Spiritual Development
- Must be passionate about leading people more fully to life in Jesus Christ



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- Exceptional interpersonal skills
- Ability to handle confidential information
- Excellent English written and oral communication skills
- Ability to make sound judgment and decisions
- Ability and desire to assist stakeholders in a friendly manner
- Proven attention to detail, organizational and documenting / tracking skills, as well as analytical problem-solving abilities
- Ability to work effectively independently or in teams giving and taking direction
- Self-starter who is able to set priorities and meet deadlines

## **Preferred Experience**

• Practical experience within a church ministry setting (2-3 years preferred)

## **Working Conditions**

- School Environment children of varying ages, potentially noisy environments
- Regular office conditions
- Working in a variety of rooms throughout the building
- Inclusion on field trips, overnight school trips
- Access to school receptionists, various support staff and parent volunteers

# All applicants must apply through the online portal. The following attachments should be included:

- Cover Letter
- Resume summarizing training and experience
- Minimum of three professional references that can be contacted
- A statement of faith
- Pastoral reference (recent within three months)
- A criminal record check will be required of the successful applicant

Applicants must have the right to work in Canada. Local candidates will be given preference.

No agencies or telephone inquiries please. We thank all applicants for their interest in our organization, but only those candidates selected for interviews will be contacted.

### Reference ID: 2024-03-GCA-PSF

Target Start Date: Upon the identification of an ideal candidate